



OATLANDS INFANT SCHOOL

Appointment of Class Teacher

PERSON SPECIFICATION

Training and qualifications

	Essential	Desirable	Identified via
Qualified Teacher Status	X		Details of qualifications
Training and development in EYFS and KS1 teaching	X		Application form and interview
Evidence of child protection training		X	Application
First aid training		X	Application

Teaching Experience

	Essential	Desirable	Identified via
Experience of teaching in EYFS and KS1	X		Application form and interview

Professional Knowledge and Understanding

	Essential	Desirable	Identified via
The National Curriculum and assessment procedures	X		Application form, interview
The EYFS Framework and assessment procedures	X		
Effective teaching and learning	X		Application form, interview
Implications of equal opportunities	X		Interview
Understanding of appropriate strategies for managing pupils' behaviour	X		Application form, interview
Working with children with SEND			

Personal skills and Abilities

	Essential	Desirable	Identified via
Able to relate well to children and share their interests and enthusiasms	X		Interview process
Ability to effectively manage behaviour and have a commitment to a high level of pastoral care.	X		Application form, interview, references.
To work effectively as party of a team	X		References, application form, interview
To be an excellent practitioner within the primary phase	X		References, interview process
To communicate effectively verbally and in writing	X		Application form, interview
Have a good knowledge of ICT for teaching and administrative purposes.	X		Application form, interview
Effective administrative and organisational skills.		X	Application form, interview, references
To be able to think creatively		X	Application form, interview, references

Other requirements

	Essential	Desirable	Identified via
Commitment to providing an effective learning environment appropriate to the needs and abilities of all pupils.	X		Application form, interview
Commitment to the development and maintenance of positive partnerships between the school, parents and the community	X		Application form, interview
To have a sense of fun and some interests outside of your working life		X	Interview