**PERSON SPECIFICATION**

**POST: Teacher of Science SCHOOL: St Aidan's Church of England High School, Harrogate**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree in Science * Qualified Teacher Status * Ability to teach Science to KS3/4 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice | Application form  Sight of certificates  Interview  References |
| **Professional Experience** | * Successful experience working in a secondary environment teaching Science at KS3 * Experience of successfully teaching children at different levels of academic understanding * To be able to adapt classroom teaching to responses from students during lessons | * Knowledge of a range of strategies to raise standards * Experience of teaching Physics to KS3/4 | Application form  Interview  References  Lesson observation |
| **Skills, Knowledge and Aptitudes** | * Excellent classroom practitioner * Ability to successfully teach the concepts of Science * Ability to relate well to students in both teaching and pastoral role * Ability to plan lessons and sequences of lessons with clear objectives to ensure progression of students * Understand that safeguarding is the responsibility of all staff working in school and be prepared to undertake all relevant training | * Effective in using differentiation to ensure success for all | Interview  Lesson observation  References |
| **Personal Qualities** | * Must have a true enthusiasm and drive for teaching the Sciences * Ability to inspire and motivate students through your teaching * Genuine passion and a belief in the potential of every student * Integrity and a sense of fairness * Outstanding communication, organisational and interpersonal skills | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities | Interview  Lesson observation |
| **Special Requirements** | * Enhanced disclosure with DBS |  | Application form  Interview  References |