**PERSON SPECIFICATION**

**POST: Teacher of Science SCHOOL: St Aidan's Church of England High School, Harrogate**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree in Science
* Qualified Teacher Status
* Ability to teach Science to KS3/4
 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice
 | Application formSight of certificatesInterviewReferences |
| **Professional Experience** | * Successful experience working in a secondary environment teaching Science at KS3
* Experience of successfully teaching children at different levels of academic understanding
* To be able to adapt classroom teaching to responses from students during lessons
 | * Knowledge of a range of strategies to raise standards
* Experience of teaching Physics to KS3/4
 | Application formInterviewReferencesLesson observation |
| **Skills, Knowledge and Aptitudes** | * Excellent classroom practitioner
* Ability to successfully teach the concepts of Science
* Ability to relate well to students in both teaching and pastoral role
* Ability to plan lessons and sequences of lessons with clear objectives to ensure progression of students
* Understand that safeguarding is the responsibility of all staff working in school and be prepared to undertake all relevant training
 | * Effective in using differentiation to ensure success for all
 | InterviewLesson observationReferences |
| **Personal Qualities** | * Must have a true enthusiasm and drive for teaching the Sciences
* Ability to inspire and motivate students through your teaching
* Genuine passion and a belief in the potential of every student
* Integrity and a sense of fairness
* Outstanding communication, organisational and interpersonal skills
 | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities
 | InterviewLesson observation |
| **Special Requirements** | * Enhanced disclosure with DBS
 |  | Application formInterviewReferences |