

## PERSON SPECIFICATION

**POST: Teacher of Business**

**SCHOOL: St Aidan's Church of England High School, Harrogate**

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Relevant degree</li> <li>• Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS)</li> </ul>	<ul style="list-style-type: none"> <li>• Business degree</li> <li>• Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice</li> <li>• Ability to teach Economics, ICT and/or Mathematics as a second subject</li> </ul>	Application form Sight of certificates Interview References
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>• Successful experience teaching Business at KS4 and KS5</li> <li>• Knowledge and experience of using a variety of teaching strategies</li> <li>• Knowledge and experience of using differentiation to ensure success for all</li> <li>• To be able to adapt classroom teaching to responses from students during lessons</li> <li>• Wide knowledge and understanding of subject specialism and current educational issues</li> <li>• Effective behaviour management, with clear boundaries, sanctions, praise and rewards.</li> </ul>	<ul style="list-style-type: none"> <li>• Successful experience teaching Economics ICT and/or Mathematics at KS4 and KS5</li> <li>• Experience and success using a range of teaching strategies to raise standards</li> </ul>	Application form Interview References
<b>Skills, Knowledge and Aptitudes</b>	<ul style="list-style-type: none"> <li>• Excellent subject knowledge</li> <li>• A strong classroom presence</li> <li>• Ability to plan, prepare and teach effective and engaging lessons</li> <li>• A commitment to active learning techniques</li> <li>• Ability to continually inspire and motivate students to improve standards and achieve excellence</li> <li>• Ability to use ICT proficiently in teaching</li> </ul>	<ul style="list-style-type: none"> <li>• Able to contribute to department's KS4 and 5 teaching and learning resources</li> <li>• Effective in using differentiation to ensure success for all</li> </ul>	Interview Lesson observation References
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Must have a true enthusiasm and drive for the subject areas</li> <li>• Ability to inspire and motivate students through your teaching</li> </ul>	<ul style="list-style-type: none"> <li>• A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in</li> </ul>	Interview Lesson observation

	<ul style="list-style-type: none"> <li>• Genuine passion and a belief in the potential of every student</li> <li>• Integrity and a sense of fairness</li> <li>• Outstanding communication, organisational and interpersonal skills</li> <li>• Be prepared to accept responsibility in the Department</li> </ul>	extra - curricular and enrichment opportunities	
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>• Enhanced disclosure with DBS</li> <li>• A commitment to safeguarding for all young people</li> </ul>		Application form Interview References

