



NORTH RIGTON

CHURCH OF ENGLAND PRIMARY SCHOOL

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Person Specification for KS2 Teacher

Qualifications and Training	Essential	Desirable
Education	QTS	Higher degree qualification Post graduate qualification
Professional Development	Evidence of taking personal responsibility for their own professional development	Experience of collaborative working with other schools/MAT
SEND	Experience of working with and supporting children who have special educational needs or disabilities	Understanding of the SEN Handbook and Code of Practice
Experience	Essential	Desirable
Teaching	Experience of statutory assessment Experience of teaching within KS2 Proven track record of at least consistently good or better teaching and learning over time	Experience of teaching UKS2 Experience of teaching more than one key stage Knowledge of Read, Write Inc. linked to phonics and spelling Willingness to teach across the full primary range
Skills & Qualities	Essential	Desirable
Leadership	Proven ability to lead by example Proven ability to communicate and engage effectively with all stakeholders Resilient and positive under pressure	Ability to set high standards and provide a focus for improvement Experience of working within a collaboration, Federation or MAT
Management	Proven ability to interpret class performance data and identify opportunities for improvement Proven ability to manage class improvement priorities	Proven ability to lead subject developments
Professional relationships with stakeholders	Proven ability to establish and develop positive relationships with all stakeholders including pupils, staff, parents/carers governors and the wider community	Experience of preparing and providing written and or verbal reports to Senior Leaders
Knowledge and Commitment	Essential	Desirable
Safeguarding	A committed to safeguarding and the promotion of the welfare of all children and the prevention of extremism. Willingness and commitment to complete safeguarding training	Training and understanding of how to use CPOMS